

國立東華大學人文社會科學學院延攬及留任國內外各類頂尖人
才學術獎勵金給與審查細則
NATIONAL DONG HWA UNIVERSITY
College of Humanities and Social Sciences
Review and Stipulation Rules for the Academic Incentive Scholarship
for the Recruitment and Retention of Domestic and Foreign Talent
(Implemented October 31, 2022.)

- 一、 國立東華大學人文社會科學學院（以下簡稱本院）為延攬及留住國內優秀人才，提升教學研究水準，特訂定「國立東華大學人文社會科學學院延攬及留任國內外各類頂尖人才學術獎勵金給與審查細則」（以下簡稱本細則），並籌組本院「頂尖人才學術獎勵金審查委員會」（以下簡稱本委員會），受理申請案並逐案進行院級審查。
- I. The National Dong Hwa University College of Humanities and Social Sciences (hereinafter referred to as the College) has established the *Review and Stipulation Rules for the Academic Incentive Scholarship for the Recruitment and Retention of Domestic and Foreign Talent* (hereinafter referred to as the Rules) in order to recruit and retain domestic and foreign talent and improve the quality of education and research, has organized the College's Scholarship Review Committee for the Academic Incentive Scholarship for Talent (hereinafter referred to as the Committee) to accept applications and carry out college-level review on a case-by-case basis.
- 二、 本細則適用對象為本院專任教師，經本校教師評鑑未通過者或於補助起始日前一年內未曾執行行政院國家科學及技術委員會（以下簡稱國科會）補助研究計畫者，不得申請。
- II. The Rules are applicable to full-time faculty members of the College. Faculty members who have failed to pass the faculty evaluation of the National Dong Hwa University (NDHU) or who have not managed any National Science and Technology Council (NSTC)-sponsored research program in the year prior to the starting date of the subsidy are not eligible for application.
- 三、 研究績效績優良者申請類別及資格如下：
- （一）研究傑出（須符合下列資格之一）
1. 獲選中央研究院院士或總統科學獎。
 2. 研究績效（包括學術研究、產學研究或跨領域研究之績效）成果表現傑出者。最近五年，每年均主持（不含共同或協同主持人）國科會專題研究計畫或國科會產學計畫1件（含）以上。
- （二）研究優良一
- 研究績效（包括學術研究、產學研究或跨領域研究之績效）成果表現優良者。最近五年，每年均主持（不含共同或協同主持人）國科會專題研究計畫或國科會產學計畫1件（含）以上。
- （三）研究優良二
- 研究績效（包括學術研究、產學研究或跨領域研究之績效）成果表現優良者。最近五年，至少四年主持（不含共同或協同主持人）國科會專題研究計畫或國科會產學計畫1件（含）以上。
- （四）研究優良三
- 特殊領域（如：藝術類）之研究績效（包括學術研究、產學研究或跨領域研究之績效）成果表現優良者。最近五年，至少二年主持（不含共同或協同主持人）國科會專題研究計畫或國科會產學計畫1件（含）以上。
- （五）新聘任優秀研究人員

助理教授（含）以上，為新聘任三年內且執行國科會專題研究計畫或國科會產學計畫之計畫主持人（不含共同或協同主持人），且應符合下列資格之一；

1. 於本校正式納編前非曾任或非現任國內學術研究機構編制內之專任教學、研究人員。

2. 於本校正式納編前五年間均任職於國外學術研究機構。

各類別獲獎人數上限、獎勵額度及發放概依「國立東華大學延攬及留任國內外各類頂尖人才學術獎勵金給與辦法」規定

III. The application categories and qualification criteria for faculty members of excellent research performance are as follows:

A. Research Prominence (must be eligible for one of the following criteria)

1. Academician of Academia Sinica or winner of the Presidential Science Prize.

2. Prominence in research performance (including academic research, industry-academia research, or interdisciplinary research). Principle investigator of at least one NSTC research project or industry-academia project in every year of the past five years.

B. Research Excellence I

Excellence in research performance (including academic research, industry-academia research, or interdisciplinary research). Principle investigator of at least one NSTC research project or industry-academia project in every year of the past five years.

C. Research Excellence II

Excellence in research performance (including academic research, industry-academia research, or interdisciplinary research). Principle investigator of at least one NSTC research project or industry-academia project in at least four of the past five years.

D. Research Excellence III

Excellence in research performance (including academic research, industry-academia research, or interdisciplinary research) in a specific field (such as the arts). Principle investigator of at least one NSTC research project or industry-academia project in at least two of the past five years.

E. Outstanding Newly Appointed Researchers

An assistant professor or above, newly appointed within the past three years who has served as a principle investigator of a NSTC research project, and meets the following criteria;

1. A researcher who has not served as a full-time teaching or research faculty member at a domestic academic research institution prior to NDHU's official appointment.

2. A researcher who has served only at foreign academic research institutions in the five years prior to NDHU's official appointment.

The maximum number of awardees, the awarded amount, and its allocation are regulated in accordance with the *NDHU Regulations for the Stipulation of the Academic Incentive Scholarship for the Recruitment and Retention of Domestic and Foreign Talent*.

四、本委員會由本院院長為召集人遴聘院內資深優秀專任教師若干人組成，委員任期為一年，得連任之。

IV. The Committee is convened by the College dean. Its members are selected from outstanding senior faculty members and have tenure of one year.

- 五、 本院延攬及留任國內外各類頂尖人才學術獎勵金審查程序如下：
- (一) 由申請人於公告收件截止時間前主動向本委員會提出申請。
 - (二) 申請人須繳交國立東華大學人文社會科學學院「延攬及留任國內外各類頂尖人才學術獎勵金」申請暨檢核表並據以檢附相關表單且完成各項資料更新，作為審查時之依據或參考。
 - (三) 由本委員會逐案進行審查並排序後（必要時本委員會得調整申請人申請類別，惟應主動告知申請人），向校級學術獎助評審委員會推薦，由校級學術獎助評審委員會進行審核。
- V. The review procedure for the College's Academic Incentive Scholarship for the Recruitment and Retention of Domestic and Foreign Talent is as follows:
- A. Applicants are to actively submit their application to the Committee prior to the promulgated deadline.
 - B. Applicants are to submit the *NDHU College of Humanities and Social Sciences Academic Incentive Scholarship for the Recruitment and Retention of Domestic and Foreign Talent Application Form/Checklist* with the relevant up-to-date forms attached and completed for reference and review.
 - C. After carrying out the case-by-case review and ranking (the committee may change the application category of applicants after actively informing them), the Committee shall recommend candidates to the university-level academic incentive scholarship review committee for further review.
- 六、 獲得獎勵之教師，除應致力於教學、研究、服務及輔導工作之提升外，並須依本校規定繳交執行績效報告。
- VI. Awarded faculty members shall devote themselves to the improvement of their performance in education, research, service, and counselling and submit performance reports according to the regulations stipulated by NDHU.
- 七、 本細則未盡事宜，概依「國立東華大學延攬及留任國內外各類頂尖人才學術獎勵金給與辦法」辦理。
- VII. For issues not addressed in these Rules, refer to the *NDHU Regulations for the Stipulation of the Academic Incentive Scholarship for the Recruitment and Retention of Domestic and Foreign Talent*.
- 八、 本細則經本委員會通過、送研發處核備後實施。
- VIII. The Rules shall be implemented following the approval of the Committee and submission to the Research and Development Office for confirmation and filing.